

**ANNUAL GENDER AND DEVELOPMENT (GAD) PLAN AND BUDGET
FY 2018**

Organization: Office of the Ombudsman

Organization Category: National Government, Constitutional Office

Organization Hierarchy: Office of the Ombudsman

Total Budget/GAA of Organization: 1,092,400,000.00

Total GAD Budget	23,749,110.00	Primary Sources	23,749,110.00
		Other Sources	0.00

% of GAD Allocation: 2.17%

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
	1	2	3	4	5	6	7	8	9
CLIENT-FOCUSED ACTIVITIES									
1	Lack of adequate public assistance program for clients with gender-related complaints and/or grievances	There is no mechanism where gender-related concerns of the public against government official or employees can be reported	To ensure access to a public assistance program and facilities for clients with gender-related complaints and/or grievances	MFO: Social protection and public assistance	Operation of at least Eight (8) Gender Information Desk (GID) and/or GAD Office in area/ sectoral/ field offices (continuing)	No. of GIDs or GAD offices operational - Eight GIDs or GAD rooms operational	1,461,400.00	GAA	GFPS Execom, TWG, Public Assistance Center and other offices



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2	Lack of adequate public assistance program for clients with gender-related complaints and/or grievances	There is no mechanism where gender-related concerns of the public against government official or employees can be reported	To ensure access to a public assistance program and facilities for clients with gender-related complaints and/or grievances	MFO: Social protection and public assistance	Refresher training to capacitate OMB personnel employees assigned as GID officers on the gender-responsive assistance and handling of requests	No. of GID officers capacitated - 40 GID officers capacitated	1,200,000.00	GAA	GFPS Execom, TWG, Public Assistance Center and other offices
3	Lack of adequate public assistance program for clients with gender-related complaints and/or grievances	There is no mechanism where gender-related concerns of the public against government official or employees can be reported	To ensure access to a public assistance program and facilities for clients with gender-related complaints and/or grievances	MFO: Social protection and public assistance	Development and production/ publication and procurement of information, education and communication (IEC) materials related to GAD advocacy programs/ initiatives	No. of GAD IEC materials produced and distributed - 3500 pcs of assorted GAD IEC materials produced and distributed	900,000.00	GAA	GFPS Execom, TWG, Public Assistance Center and other offices
4	Lack of adequate public assistance program for clients with gender-related complaints and/or grievances	There is no mechanism where gender-related concerns of the public against government official or employees can be reported	To ensure access to a public assistance program and facilities for clients with gender-related complaints and/or grievances	MFO: Social protection and public assistance	Construction of family-friendly restrooms for GID clients (with dryer, diaper-changing stations, bidet, vendo machines, among others)	No. of restrooms in Ombudsman offices refurbished to family-friendly facilities - Six (6) restrooms refurbished to family-friendly facilities	6,000,000.00	GAA	GFPS Execom, TWG, Public Assistance Center and other offices



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5	Lack of adequate public assistance program for clients with gender-related complaints and/or grievances	There is no mechanism where gender-related concerns of the public against government official and employees can be reported	To ensure access to a public assistance program and facilities for clients with gender-related complaints and/or grievances	MFO: Social protection and public assistance	Operation and maintenance of family-friendly restrooms for GID clients (with dryer, diaper-changing stations, bidet, vendo machines, among others) facilities	No. of operational family-friendly restrooms in Ombudsman offices - Six (6) family-friendly restrooms are operational	720,000.00	GAA	GFPS Execom, TWG, Public Assistance Center and other offices

ORGANIZATION-FOCUSED ACTIVITIES

6	The need to strengthen the GAD Focal Point System in accordance with RA 9710 and PCW MC 2011-01	Lack of capacity of GFPS to develop and implement GAD programs and activities	Strengthened GFPS in order to implement GAD programs and activities	GASS: GASS	Training/ workshop on GAD mainstreaming, planning and budgeting	No. of GFPS and TWG members capacitated on GAD mainstreaming, planning and budgeting - 45 GFPS and TWG members (27 females and 18 males) capacitated on various GAD workshops/ trainings	348,000.00	GAA	GFPS Execom, TWG and other offices
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7	Observation of Women's Month in accordance with Proclamation Nos. 224 and 227, series of 1988	The need to highlight women's rights and their role in national development and nation-building	Strengthened awareness of OMB employees on women's rights and their role in national development and nation building	GASS: GASS	Participation in Women's Month Celebration and Activities lead by PCW and organized by the office	No. of employees who participated in the Women's Month Celebration activities and programs sponsored by PCW and organized by the office - All employees participated in Women's Month Celebration sponsored by PCW and organized by the office	955,910.00	GAA	GFPS Execom, TWG and other offices
8	Lack of awareness and understanding by OMB employees and officials of GAD issues and principles	Limited capacity building activities on GAD among OMB personnel	Increased awareness and understanding of OMB officials and employees on GAD issues and principles	GASS: GASS	Briefing and orientation on GAD for mid-level managers and 2nd level supervisors (Directors and Division Chiefs)	No. of mid-level and 2nd-level supervisors briefed/ oriented/ capacitated on GAD issues and principles - 80 mid-level and 2nd level supervisors briefed/ oriented/ capacitated on GAD issues and principles (approximately 46 females and 34 males)	400,000.00	GAA	GFPS Execom, TWG and other offices



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9	Lack of awareness and understanding by OMB employees and officials of GAD issues and principles	Limited capacity building activities on GAD among OMB personnel	Increased awareness and understanding of OMB officials and employees on GAD issues and principles	GASS: GASS	Gender Sensitivity/ Gender Sensitivity Plus and GAD-related seminar/ workshop for OMB employees	No. of employees capacitated on gender sensitivity and other GAD-related workshops/ seminars - 150 employees capacitated on various GAD-related seminars/ workshops (approximately 15 females and 135 males)	375,000.00	GAA	GFPS Execom, TWG and other offices
10	Lack of awareness and understanding by OMB employees and officials of GAD issues and principles	Limited capacity building activities on GAD among OMB personnel	Increased awareness and understanding of OMB officials and employees on GAD issues and principles	GASS: GASS	Seminar on GAD-related laws and orientation of resolution/ decision writing using gender-fair language	No. of OMB employees oriented on GAD-related laws and resolution/decision writing using gender-fair language - 270 officials and employees (135 males, 135 females) oriented on GAD-related laws and resolution/ decision writing using gender-fair language 1. Seminar on GAD-related laws (for prosecutors/lawyers) 2. Seminar on the use of gender-fair language in the courtroom x 14 batches	1,765,000.00	GAA	GFPS Execom, TWG and other offices



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11	Lack of awareness and understanding by OMB employees and officials of GAD issues and principles	Limited capacity building activities on GAD among OMB personnel	Increased awareness and understanding of OMB officials and employees on GAD issues and principles	GASS: GASS	Introducing GAD work (mainstreamed with the Institutional Strengthening and Team Building Activities) - 50% of the cost comprising GAD-related activities will be attributed	No. of employees oriented on OMB GAD work - 1290 employees oriented on OMB GAD work	1,700,000.00	GAA	GFPS Execom, TWG and other offices
12	Lack of available services providing professional counselling services for OMB employees concerning various gender issues	Lack of available services providing professional counselling services for OMB employees concerning various gender issues	Increased awareness and understanding of various gender issues besetting OMB officials and employees	GASS: GASS	One-on-one counselling, group dynamics, among others	No. of employees availing of professional counselling services - At least 50% of the total employees who availed of professional counselling services are females	1,152,000.00	GAA	GFPS Execom, TWG and other offices
13	Lack of awareness and understanding by new OMB employees and officials of GAD issues and principles	Limited information/ awareness of new OMB employees and officials of GAD issues and principles	Increased awareness and understanding of new OMB officials and employees on GAD issues and principles	GASS: GASS	Introducing GAD work welcome program for new OMB officials and employees	No. of new employees oriented on GAD work, issues and programs - All new employees oriented on GAD work, issues and programs	141,300.00	GAA	GFPS Execom, TWG and other offices



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14	Gender Mandate on the observance of 18-day Campaign to End VAW particularly Proclamation No. 1172.	Need to provide platform to invoke protection of women's rights against VAW and other forms of discrimination	Strengthened awareness of OMB employees in addressing VAW and other forms of discrimination	GASS: GASS	Participation in PCW-initiated anti-VAW campaigns	No. of employees who participated in the anti-VAW campaigns initiated by PCW - At least 150 employees have increased awareness on anti-VAW programs and advocacies	60,500.00	GAA	GFPS Execom, TWG and other offices
15	Lack of gender-related facility to cater to the children of OMB employees whom they bring at work	Presence of OMB employees at reproductive age that bring their children to work	Increase support to OMB employees to be more productive at work while supporting their role to provide socialization and nurturing of their children	GASS: GASS	Continuing operation of the Child Development Center (CDC) for OMB Central Office	No. of CDC operational - One CDC area operational	720,000.00	GAA	GFPS Execom, TWG and other offices
16	Lack of gender-related facility to cater to the children of OMB employees whom they bring at work	Presence of OMB employees at reproductive age that bring their children to work	Increase support to OMB employees to be more productive at work while supporting their role to provide socialization and nurturing of their children	GASS: GASS	Establishment and operation of a Child Development Center (CDC) for OMB Visayas	No. of CDC established and operational - One CDC established for OMB Visayas	1,050,000.00	GAA	GFPS Execom, TWG and other offices



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17	Gender mandate on RA 7877 on the establishment of CODI/ including that of CSC circular concerning such	The agency CODI needs to be reactivated and strengthened	Increased gender responsiveness of OMB as an agency	GASS: GASS	Reactivation of CODI for OMB Central and area/ sectoral offices including OSP	No. of CODIs established and operational - Eight CODIs established and operational	4,800,000.00	GAA	GFPS Execom, TWG and other offices
SUB-TOTAL							23,749,110.00	GAA	
TOTAL GAD BUDGET							23,749,110.00		

Prepared By:

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